# Form **990**

## **Return of Organization Exempt From Income Tax**

ction 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

		. M T	Olider Section	b	enefit trust or pri	vate foundation				Open to I	
Inter	nal Reven	f the Treasury lue Service			use a copy of thi					Inspec	tion
			ndar year, or tax year		July 1	, 2011, a	nd ending	Jun	e 30	, 20 12 identification n	umber
В	Check if	applicable:	C Name of organization	Breastfeeding	USA, Inc.						uniber
	Address	change	Doing Business As				D / // .			27-3310090	
	Name ch	nange	Number and street (or l	P.O. box if mail	s not delivered to str	reet address)	Room/suite		E Telephone		
	Initial ret	turn	19 Turner Park Road				<u> </u>			510-410-7752	
	Terminat	ted	City or town, state or c	ountry, and ZIP	+ 4					000000 BEN	
	Amende	d return	Glenville, NY 12302					,	G Gross rec		18297
	Applicati	ion pending	F Name and address of p	orincipal officer:	Patty Jacobs, Pr	resident				r affiliates? Yes	
5,4000020			1507 Pearl Street, Alar	neda, CA 945	01					luded? Yes	
1	Tax-exe	mpt status:	✓ 501(c)(3)	501(c) (	) ◀ (insert no.)	4947(a)(1) or	527	If "N	o," attach a l	ist. (see instruction	ons)
J	Website	e: ► wwv	v.brestfeedingusa.org					H(c) Group	exemption r		
K	Form of	organization:	Corporation Trust	Associatio	n ☐ Other ►	L Yea	ar of formation	2010	M State o	f legal domicile:	NY
P	art I	Summ									
	1		escribe the organizat								
en.		provide ev	idence-based breastfe	eding informa	tion and support, a	and to promote b	reastfeeding	as the bio	logical and	cultural norm.	
nce		This is acc	complished through a r	network of qua	lified Breastfeedin	g Counselors an	d comprehe	nsive resou	irces for the	benefit of	
rna		mothers a	nd babies, families, an	d communities	5.						
Ne	2	Check th	is box ▶☐ if the org	ganization di	scontinued its o	perations or di	isposed of	more thar	1 25% of it	s net assets.	ĺ
5	3	Number	of voting members of	of the govern	ing body (Part V	/I, line 1a)			3		7
ග	4	Number	Number of independent voting members of the governing body (Part VI, line 1b)								7
itie	5		number of individuals employed in calendar year 2011 (Part V, line 2a)								0
Activities & Governance	6		al number of volunteers (estimate if necessary)						6		50
¥	7a		elated business reve								0
	b								7b		0
	<del>                                     </del>	1101 01110			***************************************			Prior Y	ear	Current Y	/ear
	8	Contribu	tions and grants (Pa	rt VIII. line 1	າ)				10254		16017
Revenue	9		service revenue (Pa						340		2280
Vel	10		ent income (Part VIII,						0		0
R	11		venue (Part VIII, colu						O		0
	12	Total rev	enue—add lines 8 th	rough 11 (mu	ust equal Part VII	I, column (A), li	ne 12)		10594		18297
_	13		nd similar amounts						0		0
	14		paid to or for memb						0		0
45	15		other compensation,						o		0
Expenses	16a		onal fundraising fees						0		0
en	b		draising expenses (				0000000				
EX	17		penses (Part IX, col						5353		8983
		Total ove	penses. Add lines 13	2_17 (must e	qual Part IX col	umn (A), line 2	5)		5353		8983
	18		less expenses. Sub					and the second s	5241		9314
		neveriue	less expenses. Our	ottact iiric 10	TOTT INTO 12 .		Ве	ginning of C		End of Y	
ts of	00	Total and	note (Part V line 16)						5241	- Inches	14555
Net Assets or	20		sets (Part X, line 16) pilities (Part X, line 2						0	AND THE RESERVE OF THE PERSON	0
Vet /	21		ets or fund balances						5241		14555
THE REAL PROPERTY.			ture Block	. Judiraci III	G Z I HOITIME Z	· · · · ·			OL-TI]		
F	art II	Signa	ury, I declare that I have e	and and their	turn including some	noaming achadula	oe and statem	ents and to	the hest of m	v knowledge ar	nd belief, it is
Ui	nder pen	alties of perjudent	ury, I declare that I have e blete. Declaration of prepa	examined this re- arer (other than o	urn, including acconding including according to the accor	l information of wh	ich preparer h	nas any know	vledge.	.,o	2031, 10.10
		J., and 551116	1/7	1/1/1	11/c			T		20-15	)

	Satriew 1	Jour		10-30-12		
Sign Here	Signature of officer	obs, Presiden	+	Date		
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed		
Preparer Use Only	Firm's name	Firm's EIN ▶				
	Firm's address ▶		Phone no.			
May the IRS	discuss this return with the pre	parer shown above? (see instruction	ons)	Yes No		

OMB No. 1545-0047

Form 99	0 (2011)	Page 2
Part	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	
	Breastfeeding USA, Inc. was founded in 2010 to provide evidence-based breastfeeding information and support, and to promote	
	breastfeeding as the biological and cultural norm.	
2		es 🗹 No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es 🗹 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	easured by amount of
4a	(Code:) (Expenses \$	0)
TG	Breastfeeding Counselor Support: Expenses for technical resources and supplies, development of support infrastructure, and	
	procurement of professional liability insurance for Breastfeeding Counselors who deliver Breastfeeding USA direct services to	
	breastfeeding mothers and the general public.	
	, , , , , , , , , , , , , , , , , , ,	- N
4b	(Code:) (Expenses \$	0 )
	general liability insurance for Community Chapters through which Breastfeeding Counselors deliver services in local communities.	
	general liability listifance for community on special through which broadcroding obtained as the control of the	
4c	(Code: ) (Expenses \$ 788 including grants of \$ 0 ) (Revenue \$	0)
	Website and Social Media: Expenses for hosting, development, and support for the Breastfeeding USA website and social media	
	services that provide awareness of our organization, support for our Breastfeeding Counselors and education program, and also	
	provide evidence-based breastfeeding information to the general public.	
4d	Other program services (Describe in Schedule O.) (Expenses \$ 266 including grants of \$ 0 ) (Revenue \$ 2280 )	
4e	Total program service expenses ► 3780	
Water Committee		

Part	V Checklist of Required Schedules	—Т	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	v	
2	complete Schedule A	2		V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		V
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		V
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		V
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		V
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		V
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		V
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		V
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		V
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a		20a	-	V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .		- 90	2 (0044

Part I	V Checklist of Required Schedules (continued)		Vac	Ma
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<u></u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		V
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		V
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		~
250	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		V
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	~	
		For	m 990	(2011)

Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			Ц
		Y	/es	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	No. Constant	Silvenitre 1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		1	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	40	- 1	~
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	See instructions for filling requirements for Form 1D P 90-22.1, Report of Foreign Bank and Financial Accounts.	5a		✓
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	-	V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	-		
6a	organization solicit any contributions that were not tax deductible?	6a		V
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
b	gifts were not tax deductible?	6b		
~	Organizations that may receive deductible contributions under section 170(c).			
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a	MEAT SHOEFE	V
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		V
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		2000 E SA 100 E
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	SACREST STATE	503000000
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		<b> </b>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Illitiation roos and sapital serialisations in the			
b	Gloss receipts, included on total coop, tar tim, into the	1		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a	Gross income from other sources (Do not net amounts due or paid to other sources	1		
b	against amounts due or received from them.)			
40-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	99,016952	A PRODUCTION AND A
12a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
b	Section 501(c)(29) qualified nonprofit health insurance issuers.			
13	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	E to the second of recent to the expeniention is required to maintain by the states in Which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	is the state of th	14b		
		Form	990	(2011)

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se Check if Schedule O contains a response to any question in this Part VI	e ins	tructi	ons.
<del></del>		-		
Section	on A. Governing Body and Management	T	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		V
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6	~	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	V	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		~	
	stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	V	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.	No
		100	V	140
10a	Did the organization have local chapters, branches, or affiliates?	10a	-	-
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	-	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	V	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	V	
13	Did the organization have a written whistleblower policy?	13	V	-
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	-	+
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	150		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		V
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed NY  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 1024 if applicable), 1025 (Section 10	n 501	(c)(3)	s only
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	erest	policy
20	and financial statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books and records	of th	е	
	organization: ► Patty Jacobs, 1507 Pearl Street, Alameda, CA 94501 510-522-0979			

FORTH 990 (20 I	1)		
Part VII	Compensation of Officers, Directors,	, Trustees, Key Employees, Highest Compensat	ted Employees, and
	Independent Contractors		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (D) (F) (B) (do not check more than one Estimated Reportable Reportable Name and Title Average box, unless person is both an compensation from amount of compensation hours per officer and a director/trustee) related from other week Individual trustee or director Officer compensation Key employee Institutional Highest compensated organizations (describe from the organization (W-2/1099-MISC) hours for employee organization (W-2/1099-MISC related and related rganizations organizations l trustee in Schedule 0) (1)Patty Jacobs V President, Board of Directors (2)Norma Ritter 1 15 Vice President, Board of Directors (3)Carol Kelly Treasurer, Board of Directors 15 (4)Sharon Knorr Secretary, Board of Directors 15 (5)Anne Hutton 1 15 Member, Board of Directors (6)Beth Lichy V 15 Member, Board of Directors (7)Nancy Mohrbacher Member, Board of Directors 15 (9) (11) (12)(13)(14)

Part '	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees			lighes	t C	ompensated E	mployees (cont	inued)
	(A) Name and title		box,	unles	Posi eck s pe	rson	than o is both or/trust	an	(D)  Reportable compensation from	(E) Reportable compensation fror related	(F) Estimated amount of other
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation
(15)											
(16)		-									
(17)											
(18)		-									
(19)		1									
(20)											
(21)						T					
(22)		-									
(23)											
(24)											
(25)											
1b c	Sub-total	t VII, Section						<b>A A A</b>		0	0 0
d	Total number of individuals (including bu reportable compensation from the organ	ıt not limite	d to t					e) v	vho received m	nore than \$100,	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, direc	ctor, I for s	uch	inc	livic	lual	*			. 3
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	eporta nan \$	ble 150	,00	mpe 0?	nsation If "Ye	s,"	complete Sc	pensation from hedule J for s	the such
5	Did any person listed on line 1a receive for services rendered to the organization	or accrue c	ompe comp	ensa lete	tior Sc	n fro	m an	y ui	nrelated organ such person	ization or indivi	
Section	on B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Re year.	compensa port compe	ted in ensati	idep ion f	for t	dent the	cont	rac dar	year ending w	ved more than sith or within the	organization's tax
	(A) Name and business ad	dress						_	(B) Description of	services	(C) Compensation
								+			
								+			
2	Total number of independent contract received more than \$100,000 of comper	ors (includ	ing b	ut i	not aniza	lim atio	ited t	o t	those listed al	pove) who	F 990 (0014

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns 1a					
iran	b	Membership dues 1b	8600				
E, C	C	Fundraising events 1c					
ar /	d	Related organizations 1d					
s, C	е	Government grants (contributions) 1e					
tion	f	All other contributions, gifts, grants,					
the		and similar amounts not included above 1f	7417				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$	190				
	h	Total. Add lines 1a-1f	Business Code	16017			
Program Service Revenue				0000			
eve	2a	BC Education Fees	611600	2280			
e 22	b						
rvic	C	~					
Se	d						
Iran	e	All other program service revenue.					
oc	g	Total. Add lines 2a–2f	<b>. .</b>	2280			
- Andrew	3	Investment income (including divid	lends, interest,				
		and other similar amounts)	▶				
	4	Income from investment of tax-exempt b					
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss)	<u> </u>				
	d	1					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	C	Gain or (loss)					
	d	Net gain or (ioss)					
e e	8a	Gross income from fundraising					
le l		events (not including \$					
Revenue		of contributions reported on line 1c).					
		See Part IV, line 18	a				
Other		Less: direct expenses					
•		Net income or (loss) from fundraising	events . >	The second secon			
	9a	Gross income from gaming activities.					
		See Part IV, line 19					
	1		tivition .				
	100	Net income or (loss) from gaming ac Gross sales of inventory, less					
	Iva	returns and allowances					
	h		b				
	C	At the second second second section					
		Miscellaneous Revenue	Business Code				
	11a				The second secon	A STATE OF THE STA	
	b						
	С						
	d	All other revenue				1	
	е	Total. Add lines 11a-11d	🟲				
	12	Total revenue. See instructions	>	18297	1		

Form 990					Page 10
Part	IX Statement of Functional Expenses				
Sectior require	n 501(c)(3) and 501(c)(4) organizations must com d to complete columns (B), (C), and (D).				
	Check if Schedule O contains a respons	se to any question	in this Part IX		<u>.</u>
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting				<del></del>
d	Professional fundraising services. See Part IV, line 17				The second secon
f	Investment management fees				
g g	Other	1000		1000	
12	Advertising and promotion	650		650	
13	Office expenses	819	496	299	24
14	Information technology	788	788		
15	Royalties				
16	Occupancy				
17	Travel	1789		1789	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	97	97		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2577	2324	253	
23	Insurance	2311	2024	200	
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column		41.00		
	(A) amount, list line 24e expenses on Schedule O.)				
а	Professional Memberships	75	5 75		
b	Financial Fees	673	3	673	
С	State Registration and Filing Fees	518	5	515	
d					1
е	All other expenses			F470	^
25	Total functional expenses. Add lines 1 through 24e	8980	3 3780	5179	2
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)				
	1011011111 g 001 00 2 (100 000 120)				- 000

Form 99	00 (2011)			Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets			,,,,,	
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			18297
2	Total expenses (must equal Part IX, column (A), line 25)	2			8983
3	Revenue less expenses. Subtract line 2 from line 1	3			9314
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			5241
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6			14555
Part					
	Check if Schedule O contains a response to any question in this Part XII				ᆜ
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		V
b	Were the organization's financial statements audited by an independent accountant?		2b		~
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the yes issued on a separate basis, consolidated basis, or both:	ar were			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?		За		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ergo the	3b		
			For	m <b>99</b> 0	(2011)

Pa	art X	Balance Sheet	т		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	4461	1	12238
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		6	
ets		employees' beneficiary organizations (see instructions)		7	
SS	7	Notes and loans receivable, net		8	
4	8	Inventories for sale or use	779		2317
	9	Land, buildings, and equipment: cost or	719		2011
	10a	other basis. Complete Part VI of Schedule D			
Assets	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	The state of the s	12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5241		14555
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Payables to current and former officers, directors, trustees, key			
- dud - 1000 - 1000 - 1000 - 1000		employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Liabilities				23	
-	23	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	24	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	C	26	0
S		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
nce	07	Unrestricted net assets	5241	27	14480
a	27	Temporarily restricted net assets	0.21		75
8	29	Permanently restricted net assets			C
E	25	Organizations that do not follow SFAS 117, check here ▶ □ and			
II.		complete lines 30 through 34.			
SOL	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds .		32	
	33	Total net assets or fund balances	5241		14555
	34	Total liabilities and net assets/fund balances	5241	34	14555
					Form 990 (2011

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization Breastfeeding USA, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated d Type III-Other b Type II a Type I e 🗌 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? . . . . . . . . . . 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? . . . . . 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . Provide the following information about the supported organization(s). (vii) Amount of (iv) Is the organization (vi) Is the (v) Did you notify (ii) EIN (iii) Type of organization (i) Name of supported organization in col. the organization in in col. (i) listed in your support (described on lines 1–9 organization governing document? col. (i) of your (i) organized in the above or IRC section support? (see instructions)) No No Yes Yes (A) (B) (C) (D) (E)

Total

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	n A. Public Support				T		(A) T
Calenc	lar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				10254	16017	26271
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge				o	0	0
4	Total. Add lines 1 through 3				10254	16017	26271
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4442
6	Public support. Subtract line 5 from line 4.					9	21828
Section	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4				10254	16017	26271
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				0	O	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on				0	O	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				0	0	0
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc. <b>First five years.</b> If the Form 990 is for torganization, check this box and <b>stop he</b>	he organizationere	n's first, secor	nd, third, fourt	h, or fifth tax yo	12 ear as a sectio	26271 2620 n 501(c)(3) $\blacktriangleright$ $\checkmark$
Secti	on C. Computation of Public Suppo	rt Percentag	ge				5.1
14	Public support percentage for 2011 (line	6, column (f) d	livided by line	11, column (f))		14	%
15 16a	box and stop here. The organization qualifies as a publicly supported organization						
	331/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	organization					upported	
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization					a publicly .	
18	Private foundation. If the organization of	did not check a	box on line 13	3, 16a, 16b, 17	a, or 17b, chec	k this box and	see
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						/n T
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4							
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
_							
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge			Name and Address of the State o			
	9						
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
7a	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b					157	
8	line 6.)						
Casti						La Maria de la Carta de la Car	
	on B. Total Support  dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	(a) 2007	(10) 2000	(0, 2000			
9	Gross income from interest, dividends,						
10a	payments received on securities loans, rents,						
	royalties and income from similar sources .						
	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	- W		<u> </u>				
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
				<del>                                     </del>			
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
	10 10 10 10 10 10 10 10 10 10 10 10 10 1			-		1	
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
4.4	First five years. If the Form 990 is for t	he organizatio	n's first seco	nd third four	th, or fifth tax \	ear as a secti	on 501(c)(3)
14	organization, check this box and stop he	re	),, o mot, occo.				▶ □
04	ion C. Computation of Public Suppo						
	Public support percentage for 2011 (line	8. column (f)	divided by line	13, column (f)	)	. 15	%
15	Public support percentage for 2011 (into	hedule A Par	t III line 15			. 16	%
16 Sect	Public support percentage from 2010 Schedule A, Part III, line 15						
17	Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))						
18	Investment income percentage from 2010 Schedule A. Part III, line 17						
19a	331/2% support tests-2011. If the organ	nization did no	ot check the bo	ox on line 14,	and line 15 is i	more than 331/	3%, and line
ıJd	17 is not more than 331/3%, check this box	and stop her	e. The organiza	tion qualifies as	s a publicly supp	corted organiza	ition .
b	17 is not more than 33½%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .   33½% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and						
D	line 18 is not more than 331/3%, check this	box and stop	here. The orga	nization qualifi	es as a publicly	supported orga	inization 🕨 📋
20	Private foundation. If the organization of	lid not check	a box on line 1	4, 19a, or 19b	, check this box	x and see instr	uctions 🕨 🗌

obodulo A (	Form 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
	IIStructions).	

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

Inspection

OMB No. 1545-0047

Name of the organization Breastfeeding USA, Inc. Employer identification number 27-3310090

Part III. 4d. Expenses of \$97 for Member Services: Expenses associated with development and maintenance of member database, preparation of periodic member newsletter, Breastfeeding USA Horizons, and mailing of membership acknowledgements to regular and professional members of Breastfeeding USA.

Expenses of \$94 and revenue of \$2280 for Breastfeeding Counselor Education: Expenses associated with development of educational materials and purchase of educational texts for candidate use.

Expenses of \$75 for Advocacy: Membership fees in United States Breastfeeding Committee, which provides a forum for collaborative advocacy efforts among breastfeeding support organizations.

Part VI Section A. 6, 7a, 7b. Breastfeeding USA is incorporated din NY State as a membership organization. The organization bylaws grant certain rights and privileges to the voting members, who include the Breastfeeding Counselors and national volunteers. Voting members may nominate and vote for directors, influence or change policy, and attend board meetings. Breastfeeing USA stakeholders include a non-voting class of general and professional members.

Part VI Section B. 11b. The Breastfeeding USA Form 990 is initially prepared by the organization bookkeeper from information in the financial records. The Form is reviewed by members of the Finance Committee chaired by the Treasurer. Upon approval by the Finance Committee, the Form is shared with all members of the Board of Directors for review and approval before filing.

Part IV. Section B. 12c. As part of the review of the Form 990, the Treasurer initiates the review of conflict of interest policy and the Board confirms compliance with conflict of interest reporting requirements.

Part VI Section C. 19. Breastfeeding USA posts its key governing documents, which include the bylaws incorporating the conflict of interest policy, on the public portion of the website. Voting members have access to additional documents concerning hte governance of the organization. Annual financial statements and the Form 990 reports are also posted on the public portion of the website. Individuals may also contact the organization to obtain key documents upon request.